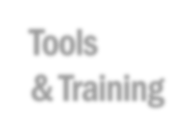
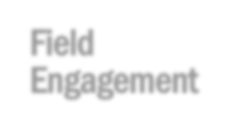
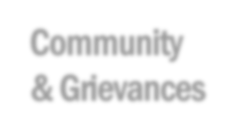
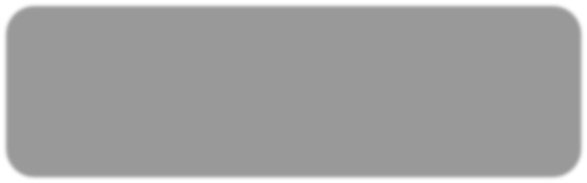
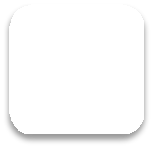
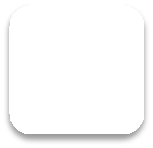
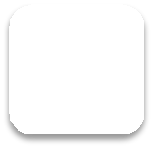
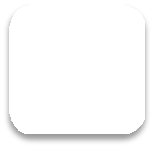
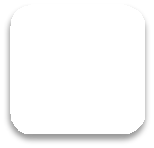
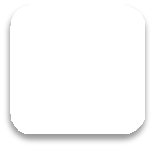
## Role & Expectations from SDPOs

Cha**l**engesobserved

Poor visibility & Community engagement



Poor Discipline enforcement

Neglect of Public grievance mechanism

Weak Crime Supervision

Lack of Field Leadership

Lack of Field Leadership

Community

* Launch **'Meet Your SDPO**' – weekly public interaction.

&Grievances•

Monthly Rural Sabhas in one village per mandal.

* + Feedback collection and follow-up tracker.
  + Night inspections mandatory twice a week.
  + Joint patrolling and rural visits.
  + GPS-tagged field visits via official app.
  + Smart Dashboard with SDPO KPIs.
  + Weekly reporting to SP/ CP.
  + Surprise visits to ensure presence of SHOs.
  + Record feedback from beat staff

Field Engagement

Tools &Training

* Digital logbooks and duty diaries.
* Training refresher on Supervisory skills,

Crime analytics, Leadership etc.

## SC/ ST Atrocity

### Top20 SDPOs with Highest CS% against SC/ ST Cases (2024-25)

### SDPOs with Lowest CS% against SC/ ST Cases (2024-25)



|  |  |  |
| --- | --- | --- |
| **SDPO** | **SC/ ST FIRs** | **CS filing %** |
| Bhimavaram SDPO | 13 | 84.6 |
| Gannavaram SDPO | 15 | 80.0 |
| Nandyal SDPO | 37 | 73.0 |
| Gudivada SDPO | 14 | 71.4 |
| Bapatla SDPO | 19 | 68.4 |
| Anantapuram Rural SDPO | 24 | 66.7 |
| Dhone SDPO | 21 | 66.7 |
| Bobbili SDPO | 15 | 66.7 |
| Pulivendula SDPO | 15 | 66.7 |
| Narasapuram SDPO | 23 | 65.2 |
| Kandukur SDPO | 17 | 64.7 |
| Kakinada SDPO | 25 | 64.0 |
| Tenali SDPO | 19 | 63.2 |
| Atmakur SDPO | 19 | 63.2 |
| Amalapuram SDPO | 26 | 61.5 |
| Vizianagaram SDPO | 46 | 60.9 |
| Chirala SDPO | 20 | 60.0 |
| Jammalamadugu SDPO | 15 | 60.0 |
| Kurnool SDPO | 47 | 59.6 |
| Repalle SDPO | 31 | 58.1 |

|  |  |  |
| --- | --- | --- |
| **SDPO** | **SC/ ST FIRs** | **CS filing %** |
| North Zone | 15 | 6.7 |
| Ongole SDPO | 74 | 8.1 |
| Chandragiri SDPO | 23 | 8.7 |
| Puttur SDPO | 11 | 9.1 |
| Kovvur SDPO | 28 | 14.3 |
| Nagari SDPO | 14 | 14.3 |
| Gurazala SDPO | 24 | 16.7 |
| Thulluru SDPO | 18 | 16.7 |
| West Sub-Division | 29 | 17.2 |
| Nuzvid SDPO | 21 | 19.0 |
| Rajampet SDPO | 20 | 20.0 |
| Cheepurupalli SDPO | 13 | 23.1 |
| Hindupur SDPO | 21 | 23.8 |
| North Sub-Division | 25 | 24.0 |
| Tirupati SDPO | 24 | 25.0 |
| Rayachoty SDPO | 23 | 26.1 |
| Parvathipuram SDPO | 19 | 26.3 |
| Palamaner SDPO | 28 | 28.6 |
| Puttaparthi SDPO | 21 | 28.6 |
| Eluru SDPO | 34 | 29.4 |

**POCSO >10 Cases**

### Top 20 SDPOs with Highest CS% against POCSO Cases (2024-25)

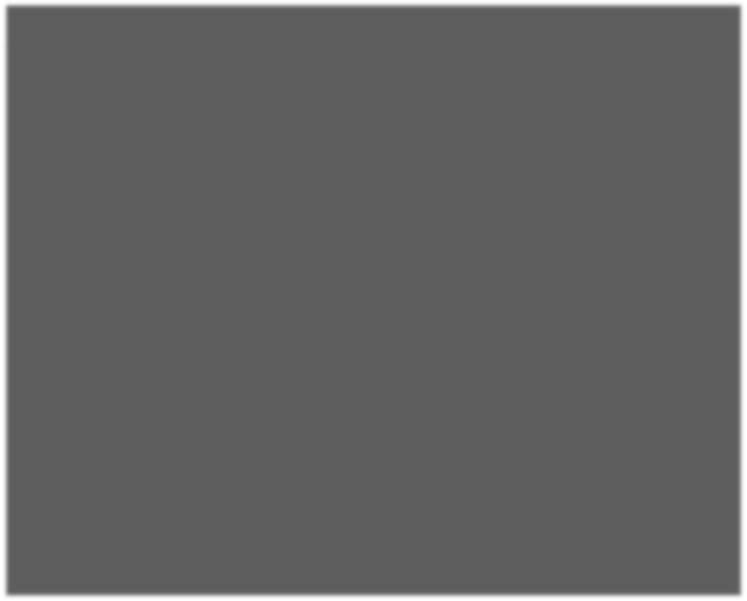


### SDPOs with Lowest CS% against POCSO Cases (2024-25)

|  |  |  |
| --- | --- | --- |
| **SDPO** | **POCSO FIRs** | **CS filing %** |
| Paderu SDPO | 10 | 100.0 |
| Gudivada SDPO | 26 | 100.0 |
| Gannavaram SDPO | 44 | 97.7 |
| Guntakal SDPO | 18 | 94.4 |
| Atmakur SDPO | 17 | 94.1 |
| Bobbili SDPO | 17 | 94.1 |
| Narasapuram SDPO | 31 | 93.5 |
| Nellore Town SDPO | 14 | 92.9 |
| Vizianagaram 1 SDPO | 14 | 92.9 |
| Repalle SDPO | 27 | 92.6 |
| Bandar SDPO | 27 | 92.6 |
| Narsipatnam SDPO | 13 | 92.3 |
| Polavaram SDPO | 13 | 92.3 |
| Srikakulam SDPO | 26 | 92.3 |
| Bhimavaram SDPO | 38 | 92.1 |
| Bapatla SDPO | 23 | 91.3 |
| Kakinada SDPO | 46 | 91.3 |
| Chirala SDPO | 22 | 90.9 |
| Amalapuram SDPO | 22 | 90.9 |
| Kasibugga SDPO | 11 | 90.9 |

|  |  |  |
| --- | --- | --- |
| **SDPO** | **POCSO FIRs** | **CS filing %** |
| Rayachoty SDPO | 28 | 28.6 |
| Ongole SDPO | 54 | 35.2 |
| Madanapalle SDPO | 13 | 53.8 |
| Naidupet SDPO | 13 | 53.8 |
| Tirupati SDPO | 12 | 58.3 |
| North Zone | 22 | 59.1 |
| Nagari SDPO | 10 | 60.0 |
| Palamaner SDPO | 20 | 60.0 |
| Chandragiri SDPO | 15 | 60.0 |
| Puttaparthi SDPO | 13 | 61.5 |
| Puttur SDPO | 13 | 61.5 |
| Gudur SDPO | 19 | 63.2 |
| North Sub Division | 22 | 63.6 |
| Markapur SDPO | 18 | 66.7 |
| Tadipatri SDPO | 10 | 70.0 |
| Hindupur SDPO | 14 | 71.4 |
| Nuzvid SDPO | 32 | 71.9 |
| South Sub Division | 41 | 73.2 |
| Thulluru SDPO | 15 | 73.3 |
| Yemmiganur SDPO | 20 | 75.0 |

**DowryDeath Cases >50 Cases**

SDPOs with Lowest CS% against Dowry Death Cases (2024-25)

|  |  |  |
| --- | --- | --- |
| **SDPO** | **Dowry FIRs** | **CS filing %** |
| North Sub-Division | 96 | 13.5 |
| Kakinada 1 SDPO | 65 | 24.6 |
| South Sub-Division | 62 | 30.6 |
| Ongole SDPO | 73 | 43.8 |
| Amalapuram SDPO | 77 | 45.5 |
| Tadepalligudem SDPO | 108 | 49.1 |
| Kovvur SDPO | 93 | 49.5 |
| Tenali SDPO | 89 | 50.6 |
| Sattenapalli SDPO | 76 | 52.6 |
| Nuzvid SDPO | 52 | 53.8 |
| Gurazala SDPO | 50 | 54.0 |
| Gannavaram SDPO | 77 | 61.0 |
| Kothapeta SDPO | 113 | 61.9 |
| Parvathipuram SDPO | 52 | 63.5 |
| Nandyal SDPO | 64 | 64.1 |
| Ramachandrapuram SDPO | 65 | 64.6 |
| Jangareddygudem SDPO | 54 | 64.8 |
| Kakinada SDPO | 89 | 65.2 |
| Nellore Town SDPO | 78 | 65.4 |
| Repalle SDPO | 84 | 70.2 |

**Custodial Death’s Reported**

**June 2023 to May 2024**

**June 2024 to May 2025**

|  |  |
| --- | --- |
| **SDPO** | **CNT** |
| Kakinada SDPO | 5 |
| Tirupati SDPO | 5 |
| Nellore Rural SDPO | 2 |
| Kadapa SDPO | 2 |
| Anantapuram Rural SDPO | 1 |
| Madanapalle SDPO | 1 |
| Chittoor SDPO | 1 |
| Kurnool SDPO | 1 |
| Nandyal SDPO | 1 |
| Atmakur SDPO | 1 |

|  |  |
| --- | --- |
| **SDPO** | **CNT** |
| Nellore Rural SDPO | 2 |
| Anantapuram Rural SDPO | 1 |
| Eluru SDPO | 1 |
| Thulluru SDPO | 1 |
| Atmakur SDPO | 1 |
| Ongole SDPO | 1 |
| Kavali SDPO | 1 |
| Dharmavaram SDPO | 1 |
| Hindupur SDPO | 1 |
| Srikakulam SDPO | 1 |
| Tekkali SDPO | 1 |
| Chandragiri SDPO | 1 |
| Gudur SDPO | 1 |
| Tirupati SDPO | 1 |
| Kadapa SDPO | 1 |



# Accountability Framework& QPR

## Accountability Framework& QPR

**Quarterly Performance Review**

**(QPR)**



Each SDPO will be assessed on Key Performance Indicators (KPIs)

Crime Registration vs Detection Ratio

Pendency of Under-Investigation Cases

Action Taken Against Repeat Offenders/ Rowdies Court and Departmental Order Implementation

**Accountability**

**Framework** Preventive Action Statistics (PD Act, etc.)

Law & Order Incident Reports and Handling Time

Force Welfare and Internal Discipline

1. **Monthly Crime Review Meetings**

**(MCRMs)**

1. **Crime Control Diary (digital/**

**physical)**

1. **Regular Inspections by SP/ SSP**

**and DIG**

1. **Supervisory Field Visits**
2. **Performance Dashboard**

**Monitoring**

1. **Regular Monitoring Mechanism**

**by HQ**

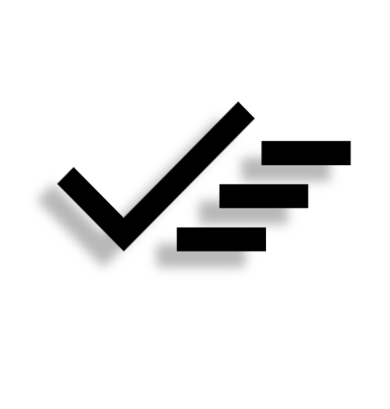
23

*"Policing with Purpose: Prevention, Protection, and Public Trust"*

**KPIs**

**1**

**Top 10 case progress reports per PS**



**Quarterly**

**Performance Grading**

A/ B/ C/ D

**2**

**Absconder tracking and PD Act proposal status**

**3**

**Number of inspections conducted**

**4**

**Grievance camps held**

**5**

**Community interactions logged**



# Formats for Review

## Key Action Points & Review Mechanism



Revised Role Charter

Timeline –

Responsibility –

1 Week DG Office

 KPIDashboard Launch

Timeline –

Responsibility –



15 Days

SP/ IT Cell

 Quarterly Audit

Timeline –

Responsibility –

Monthly Range DIGs

Training Workshops

Timeline –

SP

* Direct review of field activity, KPIs,

case management

RangeDIG

* Quarterly audits, field visits,

strategic feedback.

* Final grading and posting decisions based on SDPO effectiveness

Special Branch/CICe**l**

* Independent inputs on SDPO credibility

and operational integrity

Responsibility –

60 Days

Police Academy

## Performance Review Formats

WeeklyFieldActivityTracker

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Date | Location Visited | Purpose | Duration | Officers Interacted | Observations |

CrimeSupervisionRegister(Monthly)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Crime  No. | Police  Station | Nature of  Crime | Last Action  Reviewed | Instructions  Given | Status |

GrievanceRedressalLog

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Date | Complaint Type | Complainant Details | Action Taken | Pending Follow-up | Status |

## Performance Review Formats

InspectionRecordSummary

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| PS/ Post  Visited | Date of  Visit | Type of  Inspection | Compliance  Level | Issues  Noted | Follow-up |

CommunityInteractionLog

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Event | Village/ Town | Date | Attendance | Topic Discussed | Feedback Summary |

## TechTools for SDPO

#### Web and mobile app for

public grievance

* **SDPO login to track**, act, and close complaints **with time stamps**

#### Integration with CCTNS for

**local crime analytics.**

* **Realtime Digital checklist for PS visits**, with photos upload and compliance.
* Auto escalation to

SP if not resolved

**E-Inspection**

* + Mandatory weekly virtual review with SHOs and SP using secure VC tools.
  + Meetings recorded and summarized for accountability
    - Field-level inputs from beat constables on
    - **Automatic alerts** on pending case diaries, trial delays, PD act processing

**Grievance Management Software**

**Checklist**

**Tool**

**Video Conferencing Integration**

**Rural**

suspicious activities.

* Escalation chain visible to SDPO for verification and follow-up
* **Mobile app with GPS** for inspections and patrols.
* Real-time SDPO movement and engagement

**Smart Crime Dashboard**

**Geo tagging & Field Monitoring**

**Intelligence App (Pilot)**

**SDPO**

**e-Diary**

**Module**

* Digital daily diary accessible to SP and DIG.
* Entries for field activity, community meetings, inspections, etc.